

<b>BOROUGH OF CRESSKILL, NEW JERSEY</b>			
<b>ORDINANCE NO. 23-35-1636</b>			
<b>AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF CRESSKILL - YEAR 2024</b>			
<b><u>ADMINISTRATIVE &amp; EXECUTIVE</u></b>			
Administrator	Maximum	\$	100,000
	Minimum		25,000
Borough Clerk	Maximum		113,000
	Minimum		30,000
Deputy Borough Clerk	Maximum		86,000
	Minimum		20,000
Administrative Assistant - Full Time	Maximum		60,000
	Minimum		20,000
Municipal Housing Liaison - Stipend	Maximum		10,000
	Minimum		5,000
Technology Officer - Stipend	Maximum		10,000
	Minimum		1,000
Newsletter Coordinator	Maximum		7,500
	Minimum		3,000
Archivist	Maximum		6,000
	Minimum		1,000
<b><u>ASSESSMENT OF TAXES</u></b>			
Assessor	Maximum		35,000
	Minimum		12,000
<b><u>BOARD OF HEALTH</u></b>			
Registrar/Secretary	Maximum		50,000
	Minimum		8,000
Deputy Registrar - Stipend	Maximum		1,500
	Minimum		1,000
Chief Financial Officer/Treasurer	Maximum		120,000
	Minimum		15,000
Tax Collector	Maximum		25,000
	Minimum		5,000
Payroll Clerk	Maximum		70,000
	Minimum		15,000
Accounts Payable Clerk/Finance	Maximum		80,000
	Minimum		20,000
Finance Assistant	Maximum		65,000
	Minimum		20,000

Purchasing Agent		Maximum	6,500					
		Minimum	2,500					
Municipal Housing Trust Fund		Maximum	15,000					
Report Preparer - Stipend		Minimum	5,000					
<b><u>COLLECTION OF TAXES</u></b>								
<b><u>BUILDINGS AND GROUNDS</u></b>								
Maintenance		Maximum	50,000					
		Minimum	20,000					
<b><u>CONSTRUCTION CODE OFFICIALS</u></b>								
Construction Code Official		Maximum	62,000					
		Minimum	20,000					
Building Sub-Code HHS		Maximum	16,000					
		Minimum	7,000					
<b><u>CONSTRUCTION SUB-CODE OFFICIALS</u></b>								
Fire Sub-Code		HHS Rating	21,000					
		ICS Rating	12,000					
Plumbing Sub-Code		HHS Rating	20,000					
		Minimum	8,000					
Electrical Inspector		Maximum	17,000					
		Minimum	6,000					
Technical Assistant		Maximum	60,000					
		Minimum	20,000					
Property Maintenance Officer		Maximum	40,000					
		Minimum	5,000					
<b><u>DIRECTOR OF HUMAN SERVICES</u></b>								
		Maximum	16,000					
		Minimum	4,000					
<b><u>ELECTION OFFICIALS</u></b>								
		Maximum	10,000					
		Minimum	5,000					
<b><u>EMS/VOLUNTEER AMBULANCE</u></b>								
Captain-Emergency Medical Services		Maximum	75,000					
		Minimum	25,000					
Administrative Lieutenant - Emergency Medical Services		Maximum	40,000					
		Minimum	15,000					
Per Diem - Ambulance Division		Hourly - Maximum	26.00					
		Hourly - Minimum	15.00					
Medical Director - CVAES		Maximum	6,000					
		Minimum	3,000					
<b><u>EMERGENCY MANAGEMENT</u></b>								
Stipend		Maximum	10,000					
		Minimum	1,000					
<b><u>FIRE OFFICIAL/ASSISTANTS</u></b>								
		Maximum	11,000					
		Minimum	1,000					
<b><u>FIRE DEPARTMENT</u></b>								

Chief		Maximum	180,000					
		Minimum	85,000					
Fire Inspector/Marshall		Maximum	19,000					
		Minimum	8,000					
Fire - Stipends/Volunteer Division		Maximum	50,000					
		Minimum	400					
Per Diem - Firefighters		Hourly - Maximum	25.00					
		Hourly - Minimum	17.00					
<b><u>LIBRARY</u></b>								
Director		Maximum	97,000					
		Minimum	30,000					
Assistant Director		Maximum	64,000					
		Minimum	22,000					
Librarians		Maximum	64,000					
		Minimum	15,000					
Accounting Clerk		Maximum	20,000					
		Minimum	2,500					
Recording Secretary		Maximum	2,000					
		Minimum	1,000					
Other Library Personnel		Hourly Maximum	31.00					
		Hourly Minimum	15.00					
<b><u>MUNICIPAL COURT</u></b>								
Judge		Maximum	30,000					
		Minimum	10,000					
Court Administrator		Maximum	20,000					
		Minimum	5,000					
		Hourly Maximum	35.00					
Violations Clerk		Maximum	42,000					
		Minimum	5,000					
Deputy Court Clerk		Hourly Maximum	21.00					
Prosecutor		Maximum	20,000					
Public Defender		Maximum	6,000					
Special Sessions		Per Session Maximum	250					
<b><u>PLANNING BOARD</u></b>								
Recording Secretary		Maximum	17,000					
		Minimum	3,500					
<b><u>POLICE</u></b>								
Chief		Maximum	209,000					
		Minimum	100,000					
Police Matron/Administrative Assistant		Hourly Maximum	38.00					
		Hourly Minimum	15.00					
Dispatchers		Step 1	38,968					
		Step 2	42,705					



	Recreation, Pool		Hourly Maximum	26.00					
	Public Works & Library		Hourly Minimum	15.00					
	<b><u>SWIM CLUB</u></b>								
	Pool Manager		Maximum	22,000					
			Minimum	7,000					
	Assistant Pool Manager		Maximum	13,000					
			Minimum	5,000					
	Recording Secretary		Hourly Maximum	28.00					
			Hourly Minimum	13.00					
	Lifeguards/Snack Bar		Hourly Maximum	22.00					
			Hourly Minimum	13.00					
	<b><u>ZONING BOARD OF ADJUSTMENT</u></b>								
	Recording Secretary		Hourly Maximum	35.00					
			Hourly Minimum	15.00					
1.	All regular employees working in excess of 25 hours per week and officials receiving a salary are entitled to family coverage under the State Benefits Plan for Blue Cross, Blue Shield, Rider J. Major Medical Insurance and Dental Insurance. Employees will contribute to cost of plan in accordance with State regulations and/or Borough policy. The Borough will provide up to \$200.00 every year for eye care for employee and family, upon submission of a bill.								
2.	There shall be paid to the Borough Engineer an hourly rate not to exceed \$217.00, for attendance at regular, special and executive meetings of the Mayor and Council and Planning Board; and in addition thereto, such other compensation as he may be entitled to receive for engineering services rendered.								
3.	There shall be paid to the Borough Attorney an annual fee of \$77,353.00, for attendance at regular, special and executive meetings of the Mayor and Council and other professional services, with the exception of bonding and court fees and certain extraordinary services rendered. These additional services shall be compensated at the rate of \$199.00 per hour.								
4.	There shall be paid to the Planning Board Attorney an annual fee of \$4,284.00, for semi-monthly attendance at regular, special and executive meetings of the Planning Board.								
5.	There shall be paid to the Zoning Board of Adjustment Attorney an annual fee of \$3,468.00, for attendance at regular, special and executive meetings of the Zoning Board of Adjustment.								
6.	All services rendered by the Planning Board Attorney, the Zoning Board Attorney or any other attorney employed by the Borough and not covered by any annual fee shall be compensated at the rate of \$193.00 per hour, unless other arrangements are made prior to the rendition of services.								
7.	The aforementioned offices, appointments, positions, and employments are herein created, ratified and confirmed. All other employees not specifically mentioned herein shall receive a wage not to exceed \$40.00 per hour for time actually worked.								
8.	The following Borough employees shall be paid a yearly travel allowance for use of their personal vehicle ( if applicable) to conduct inspections, attendance at any meetings, bank deposits, and any other borough business. These payments shall be processed								


