

	<b>BOROUGH OF CRESSKILL, NEW JERSEY</b>								
	<b>ORDINANCE NO. 23-35-1636</b>								
	<b>AN ORDINANCE TO FIX THE SALARIES, WAGES AND</b>								
	<b>COMPENSATION OF THE OFFICERS AND EMPLOYEES</b>								
	<b>OF THE BOROUGH OF CRESSKILL - YEAR 2024</b>								
	<b><u>ADMINISTRATIVE &amp; EXECUTIVE</u></b>								
	Administrator		Maximum	\$	100,000				
			Minimum		25,000				
	Borough Clerk		Maximum		113,000				
			Minimum		30,000				
	Deputy Borough Clerk		Maximum		86,000				
			Minimum		20,000				
	Administrative Assistant - Full Time		Maximum		60,000				
			Minimum		20,000				
	Municipal Housing Liaison - Stipend		Maximum		10,000				
			Minimum		5,000				
	Technology Officer - Stipend		Maximum		10,000				
			Minimum		1,000				
	Newsletter Coordinator		Maximum		7,500				
			Minimum		3,000				
	Archivist		Maximum		6,000				
			Minimum		1,000				
	<b><u>ASSESSMENT OF TAXES</u></b>								
	Assessor		Maximum		35,000				
			Minimum		12,000				
	<b><u>BOARD OF HEALTH</u></b>								
	Registrar/Secretary		Maximum		50,000				
			Minimum		8,000				
	Deputy Registrar - Stipend		Maximum		1,500				
			Minimum		1,000				
	Chief Financial Officer/Treasurer		Maximum		120,000				
			Minimum		15,000				
	Tax Collector		Maximum		25,000				
			Minimum		5,000				
	Payroll Clerk		Maximum		70,000				
			Minimum		15,000				
	Accounts Payable Clerk/Finance		Maximum		80,000				
			Minimum		20,000				
	Finance Assistant		Maximum		65,000				
			Minimum		20,000				

Purchasing Agent	Maximum	6,500						
	Minimum	2,500						
Municipal Housing Trust Fund	Maximum	15,000						
Report Preparer - Stipend	Minimum	5,000						
<b><u>COLLECTION OF TAXES</u></b>								
<b><u>BUILDINGS AND GROUNDS</u></b>								
Maintenance	Maximum	50,000						
	Minimum	20,000						
<b><u>CONSTRUCTION CODE OFFICIALS</u></b>								
Construction Code Official	Maximum	62,000						
	Minimum	20,000						
Building Sub-Code HHS	Maximum	16,000						
	Minimum	7,000						
<b><u>CONSTRUCTION SUB-CODE OFFICIALS</u></b>								
Fire Sub-Code	HHS Rating	21,000						
	ICS Rating	12,000						
Plumbing Sub-Code	HHS Rating	20,000						
	Minimum	8,000						
Electrical Inspector	Maximum	17,000						
	Minimum	6,000						
Technical Assistant	Maximum	60,000						
	Minimum	20,000						
Property Maintenance Officer	Maximum	40,000						
	Minimum	5,000						
<b><u>DIRECTOR OF HUMAN SERVICES</u></b>	Maximum	16,000						
	Minimum	4,000						
<b><u>ELECTION OFFICIALS</u></b>	Maximum	10,000						
	Minimum	5,000						
<b><u>EMS/VOLUNTEER AMBULANCE</u></b>								
Captain-Emergency Medical Services	Maximum	75,000						
	Minimum	25,000						
Administrative Lieutenant -	Maximum	40,000						
Emergency Medical Services	Minimum	15,000						
Per Diem - Ambulance Division	Hourly - Maximum	26.00						
	Hourly - Minimum	15.00						
Medical Director - CVAES	Maximum	6,000						
	Minimum	3,000						
<b><u>EMERGENCY MANAGEMENT</u></b>								
Stipend	Maximum	10,000						
	Minimum	1,000						
<b><u>FIRE OFFICIAL/ASSISTANTS</u></b>	Maximum	11,000						
	Minimum	1,000						
<b><u>FIRE DEPARTMENT</u></b>								

	Chief		Maximum	180,000					
			Minimum	85,000					
	Fire Inspector/Marshall		Maximum	19,000					
			Minimum	8,000					
	Fire - Stipends/Volunteer Division		Maximum	50,000					
			Minimum	400					
	Per Diem - Firefighters		Hourly - Maximum	25.00					
			Hourly - Minimum	17.00					
	<b><u>LIBRARY</u></b>								
	Director		Maximum	97,000					
			Minimum	30,000					
	Assistant Director		Maximum	64,000					
			Minimum	22,000					
	Librarians		Maximum	64,000					
			Minimum	15,000					
	Accounting Clerk		Maximum	20,000					
			Minimum	2,500					
	Recording Secretary		Maximum	2,000					
			Minimum	1,000					
	Other Library Personnel		Hourly Maximum	31.00					
			Hourly Minimum	15.00					
	<b><u>MUNICIPAL COURT</u></b>								
	Judge		Maximum	30,000					
			Minimum	10,000					
	Court Administrator		Maximum	20,000					
			Minimum	5,000					
			Hourly Maximum	35.00					
	Violations Clerk		Maximum	42,000					
			Minimum	5,000					
	Deputy Court Clerk		Hourly Maximum	21.00					
	Prosecutor		Maximum	20,000					
	Public Defender		Maximum	6,000					
	Special Sessions		Per Session Maximum	250					
	<b><u>PLANNING BOARD</u></b>								
	Recording Secretary		Maximum	17,000					
			Minimum	3,500					
	<b><u>POLICE</u></b>								
	Chief		Maximum	209,000					
			Minimum	100,000					
	Police Matron/Administrative Assistant		Hourly Maximum	38.00					
			Hourly Minimum	15.00					
	Dispatchers		Step 1	38,968					
			Step 2	42,705					

		Step 3	46,445					
		Step 4	50,182					
		Step 5	53,919					
		Step 6	57,660					
		Step 7	61,397					
		Step 8	65,135					
		Step 9	68,872					
		Step 10	72,610					
	Part Time Dispatchers	Hourly Maximum	26.00					
		Hourly Minimum	15.00					
	Class 3 SLEO Officers (school)	Hourly Maximum	37.00					
		Hourly Minimum	35.00					
	<b><u>PUBLIC WORKS DEPARTMENT</u></b>							
	Superintendent	Maximum	165,000					
		Minimum	50,000					
	(C-2 Sewer License)		2,500					
	(CPWM)		10,000					
	(SWMC)		3,500					
	Administrative Assistant - Dispatcher	Maximum	55,000					
		Minimum	25,000					
	Recycling Coordinator - Stipend	Maximum	15,000					
		Minimum	5,000					
	<b><u>RECREATION</u></b>							
	Parks & Recreation Director	Maximum	85,000					
		Minimum	20,000					
	Supervisor of Programs	Maximum	52,000					
		Minimum	15,000					
	Administrative Assistant	Maximum	48,000					
		Minimum	15,000					
	Community Center Coordinator	Maximum	55,000					
		Minimum	5,000					
	Summer Camp Supervisors, Counselors,	Hourly Maximum	31.00					
	Support Staff	Hourly Minimum	20.00					
	<b><u>SENIOR CITIZENS DIRECTOR</u></b>	Maximum	70,000					
		Minimum	20,000					
	<b><u>PART TIME</u></b>							
	Secretarial and Clerical	Hourly Maximum	41.00					
		Hourly Minimum	15.00					
		Stipends - Maximum	3,500					
	School Marshals							
	New Hires Effec. 1/1/20							
	<u>Hourly rates</u>							
	1st Year		\$20.06					
	2nd Year		\$21.07					
	3rd Year		\$22.09					
	4th Year		\$23.04					
	5th Year		\$24.16					
	Other Police/Specials/Dispatchers	Hourly Maximum	40.00					
		Hourly Minimum	15.00					

	Recreation, Pool		Hourly Maximum	26.00					
	Public Works & Library		Hourly Minimum	15.00					
	<b><u>SWIM CLUB</u></b>								
	Pool Manager		Maximum	22,000					
			Minimum	7,000					
	Assistant Pool Manager		Maximum	13,000					
			Minimum	5,000					
	Recording Secretary		Hourly Maximum	28.00					
			Hourly Minimum	13.00					
	Lifeguards/Snack Bar		Hourly Maximum	22.00					
			Hourly Minimum	13.00					
	<b><u>ZONING BOARD OF ADJUSTMENT</u></b>								
	Recording Secretary		Hourly Maximum	35.00					
			Hourly Minimum	15.00					
1.	All regular employees working in excess of 25 hours per week and officials receiving a salary are entitled to family coverage under the State Benefits Plan for Blue Cross, Blue Shield, Rider J. Major Medical Insurance and Dental Insurance. Employees will contribute to cost of plan in accordance with State regulations and/or Borough policy. The Borough will provide up to \$200.00 every year for eye care for employee and family, upon submission of a bill.								
2.	There shall be paid to the Borough Engineer an hourly rate not to exceed \$217.00, for attendance at regular, special and executive meetings of the Mayor and Council and Planning Board; and in addition thereto, such other compensation as he may be entitled to receive for engineering services rendered.								
3.	There shall be paid to the Borough Attorney an annual fee of \$77,353.00, for attendance at regular, special and executive meetings of the Mayor and Council and other professional services, with the exception of bonding and court fees and certain extraordinary services rendered. These additional services shall be compensated at the rate of \$199.00 per hour.								
4.	There shall be paid to the Planning Board Attorney an annual fee of \$4,284.00, for semi-monthly attendance at regular, special and executive meetings of the Planning Board.								
5.	There shall be paid to the Zoning Board of Adjustment Attorney an annual fee of \$3,468.00, for attendance at regular, special and executive meetings of the Zoning Board of Adjustment.								
6.	All services rendered by the Planning Board Attorney, the Zoning Board Attorney or any other attorney employed by the Borough and not covered by any annual fee shall be compensated at the rate of \$193.00 per hour, unless other arrangements are made prior to the rendition of services.								
7.	The aforementioned offices, appointments, positions, and employments are herein created, ratified and confirmed. All other employees not specifically mentioned herein shall receive a wage not to exceed \$40.00 per hour for time actually worked.								
8.	The following Borough employees shall be paid a yearly travel allowance for use of their personal vehicle ( if applicable) to conduct inspections, attendance at any meetings, bank deposits, and any other borough business. These payments shall be processed								


