BOROUGH OF CRESSKILL

ORDINANCE NO. 20-12-1562

AMEND CHAPTER 49 PERSONNEL POLICIES – POLICE DISPATCHERS

BE IT ORDAINED by the Mayor and Council of the Borough of Cresskill in the County of Bergen and State of New Jersey, as follows:

SECTION I

49-73. Police Dispatchers.

All police dispatchers are included as employees of the Borough. All dispatchers, whether full or part time, shall fall under the direction of the Chief of Police and shall be subject to Police Department Rules, Regulations and Disciplinary Procedures. All dispatchers are "at will" employees and may be hired or terminated (with or without cause) at any time by the Chief of Police.

SECTION II

Full time police dispatchers only shall be entitled to the following:

- A. Fourteen (14) paid holidays, payable in two (2) installments, one (1) installment in July of each year (seven [7] days pay), and one (1) installment in December of each year (seven [7] days pay);
- B. An annual payment of \$325.00 clothing allowance to purchase and maintain a uniform, which uniform is subject to the prior approval of the Chief of Police.
- C. Three (3) Personal days.
- D. Twelve (12) Sick days in accordance with the Borough's Personnel Policy.
- E. Vacations days will start at Ten (10) per year with additional One (1) day added per year with a maximum of Twenty- five (25) days.

The above benefits are in lieu of any and all other benefits set forth in these Ordinances.

SECTION III

All other Ordinances of the Borough, or parts thereof, which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

SECTION IV

If any section, subsection, paragraph, subdivision, or sentence of this Ordinance is adjudged unconstitutional or invalid by a court of competent jurisdiction, such decision shall apply only to the section, subsection, paragraph, subdivision, sentence, clause, phrase or provision so adjudged, and the remainder of this Ordinance shall be deemed valid and effective.

SECTION V

This Ordinance shall take effect immediately upon final passage and publication according to law.